

R.C.W. Regional Management Trainee Program (HK & China Region)

Let's invest your future



About Us

R.C.W. Holdings Limited is a group of professional business companies in Hong Kong and Mainland China, providing one-stop & integrated financial services to individual and corporate clients.

- R.C.W. Holdings Limited
- R.C.W. Financial Services Limited
- R.C.W. Consulting Limited
- R.C.W. Real Estate Services Limited
- R.C.W. (HK) CPA Limited
- R.C.W. Financial Group (HK) Limited

Our Services

Our team includes top professionals of international financial planner, practicing lawyer, Hong Kong Certified Public Accountant, licensed estate agent, asset management and financing expert. We provide comprehensive services platform for individual and business clients include the services/products of:

- Asset Management
- Commercial / Individual Financing Scheme
- Estate Planning
- Insurance
- IPO Planning
- Mortgage Referral
- Risk Management
- Real Estate Transaction / Investment
- Retirement Planning
- Target Saving & Investment
- Tax Planning
- Trust Arrangement



Office Location

Hong Kong

R.C.W. Holdings Limited Room 2311, The Gateway Tower 2, 25 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong

R.C.W. Financial Group (HK) Limited Room 1503-06, China Hong Kong City Tower 3, 33 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong

Mainland China

上海: 上海中山西路2020號華宜大廈1棟11樓 成都: 四川省成都市東御街18號百揚大廈1505室

重慶: 重慶市渝中區民族路101號洲際酒店商務樓19層



R.C.W. Regional Management Trainee Program (HK & China Region)

RMTP is mainly organized by R.C.W. Holdings Limited and co-organized with R.C.W. Financial Group (HK) Limited and Manulife Hong Kong. It aims at developing identified talents in financial planning industry with additional management skills at a fast pace. It is also designed to nurture general managers for the PRC who have the potential to head one of our business divisions in a region.

This is a 2-year intensive and comprehensive career development program which allows you to learn the business fundamentals of financial knowledge, communication skills, sales & marketing strategy, China market's opportunity, practical and enterprise management.

Successful candidates will be selected as a Regional Management Trainee into the parent company R.C.W. Holdings Limited and seconded to one of our operating companies for a period of two years. On-the-job training will primarily take place in Hong Kong and Mainland China, grow through real business environment, and gain additional growth opportunities and exposure by completing higher sales performance.

Ultimately, MTs completed the 2-year program with outstanding performance who will be selected as Assistant General Manager and relocated to Mainland China, or other regions during their career.

Opportunities

- Leadership training program
- Action learning projects involvement
- Outward Bound training
- Management skills workshop e.g. negotiation skills, business etiquette and enneagram etc.
- Interflow opportunities with overseas or mainland counterparts
- Study trip to Private Bank and Wealth Management companies
- Mentorship program with experienced and reputable mentors in the industry
- Other corporate activities involvement e.g. marketing, product design, HR and budgeting
- Rotation opportunities to China hubs

Management Message

選一份工作來做,與選一個事業來投身是兩種截然不同的態度。後者才是年輕人應該好好學習及堅持的。

理財不單是一份工作,是一個可以終身投入的行業,加上如果你懂得運用我們香港的金融平台,發展國內人的生意,幫助他們達到保財、生財,這是一種多麼有意思的事情。

不要做逆水行舟的事情,要懂得借東風,開創自己的事業。



Ric Wu Founder of R.C.W. Financial Group (HK) Limited



Do you want to move one step forward than others in terms of business results?

Do you aspire to demonstrate your inner strength and be a leader in near future?

Do you dare to take up challenges which require a wide spectrum of skills, from social to administrative, from management to execution?

If your answers are affirmative and confident enough to deliver the above, we dare to give you the opportunities to live out your own story of success in different PRC hubs. It will not be easy. You come with the right attitude, RCW gives you the tools. We look forward to thrive together with you.

Kevin Leung General Manager, PRC Region of R.C.W. Holdings Limited



Who are we looking for

The person who is willing to:

- Achieve higher sales performance in a faster pace to make room for further development opportunities
- Develop HK & China Market
- Be a management level
- Participate in the mentorship / projects with extra effort
- Relocate in China

Other requirements

- Recent university graduate from any discipline
- Max. of 2-year working experience, 2013 Fresh graduates are also welcomed
- Experience in finance or client servicing related will be an advantage
- Experience in China market is an advantage
- Excellent interpersonal and presentation skills
- Excellent marketing sense, strong leadership and possess team orientation with strong problem solving skills
- Good command of both writing and speaking in English and Mandarin

Recruitment Process

If you believe you could take up the challenges and are confident to be our future management leader, please send you full resume in word format and state "**Application of RMTP 2013**" to CTL Recruitment & Consultation Service Ltd. via email: cv@ctl-rcgroup.com

Or via Online Application: http://www.ctl-rcgroup.com/rcwrmtp2013

Selection Process include

- Individual & Group Interview
- Written Test & Assessment
- Panel Interview

For any enquiries, please contact CTL recruitment hotline: (852) 2153 3395.

Intake: 16 head counts

^{*} CTL Recruitment & Consultation Service Limited is the authorized recruitment partner that solely responsible for all of the applications of this program. The information provided by applicants will be treated in strict confidence and used solely for recruitment purpose only.



Organizer R.C.W. Holdings Ltd. www.rcwgrp.com



Co-Organizer



Authorized Recruitment Partner

CTL Recruitment & Consultation Service Limited www.ctl-rcgroup.com